

nal Bank,

reid, N. J.

2 o'clock on Saturdays.

BALDWIN, Vice-President.

W. H. DODD.

RPLS. \$10,000.

Interest from \$6 to \$12 per annum
Deposits are solicited, and will
be paid.

Beach, William A. Baldwin

Henry P. Dodd,

Lewis K. Dodd,

& SON.

Retail

LS.

ENTRE

the highest grades of Minn

WHEAT FLOUR;

DAIRY BUTTER

Also, a FULL STOCK

Groceries.

Delivers Daily You

feel.

uty Of It.

We sell plenty o
paper ev'ry day. The cleaner the
the more free-burnin' it is
more heat in a ton of our
in any other bin we know.
a little better than other
because we take more pains in
it.

ll & Son.,
D STREET,

Plane.

N. J.

37.
EY'S SONS,
Copper Workers

ND TIN WARE.

nd Gas Fitters,

CTIONS,

AIR FURNACES

Cook Stoves.

Oils, Paints, Etc. Etc

ORE HARVEY,

BLOOMFIELD.

ILLY GIVEN

WHEN YOU
THINK
FA
CLE
JUST TWO WORDS
TO REMEMBER
ITE

TYLES.

ix-green, brown, black and clear

finishes.

1. List \$15.00.

2. It's yours for the asking.

Bicycle Department, CLEVELAND, O.

IN, SAN FRANCISCO.

LONDON, PARIS.

YOUR PRINTING DONE?"

25 years' experience.

THE RECORD.

The Bloomfield Record.

Devoted to the Interests of Bloomfield, Glen Ridge, Montclair, and the various Suburban Districts of Essex County.

VOL. XVII. NEW SERIES: NO. 31.

BLOOMFIELD, N. J. FRIDAY SEPTEMBER 17, 1897.

PRICE THREE CENTS



"THE DAYTON PLAN."
A Factory Where "Capital and Labor" Have
"Bridged the Chasm" on Con-
servative Ground.

In Dayton, Ohio, there is a large factory devoted to the manufacture of a high-class specialty, where an effort to remove the antagonism between the employer and the employed, and to bring to a practical realization some plan of co-operation, has been entirely successful.

While a great many of the unusual departures from the regular line of factory business methods may be pronounced by the casual observer to be luxuries granted which are without any definite aim, yet it has been the experience of the company that the expense of all these privileges has been repaid tenfold by the good will and good work on the part of the employees; and far from claiming the right to be called philanthropists they say that all they do for their employees is done from a purely business standpoint, and that it is far better to be able to depend upon the loyalty of your people than to gain profit at the price of causing them discomfort.

The factory buildings of the National Cash Register Company cover a floor space of five acres. They are situated in the pretty suburb of South Park of Dayton, Ohio. This region is one of the garden spots of the valley of the great Miami.

Surrounded on all sides by the neat little cottages of the workingmen, the factory buildings stand in the centre of an immense lawn of green grass and flower beds.

In the summer time from every window of the factory may be seen a pleasing and restful view. The exterior of the buildings is painted a colonial yellow. The walls and finishing of the interior are painted the same color. In selecting this color, the idea was to get the best light, and a color best adapted to the eye.

The apartments in the factory are commodious, well lighted, heated and ventilated. As much care is taken in the arrangement of the brass foundry, as of the office of the president of the company himself. The brass foundry, although one of the largest in the world, is entirely free from the excessive heat usually found in such places.

The company employs nearly 300 young women. These young women make indicators, locks and drills, bind books and pamphlets and work in the offices and in other factory departments. They come to work at 8 o'clock in the morning, exactly one hour later than the men. At 10 o'clock each morning they are allowed fifteen minutes of the company's time for recreation. Five minutes of this recess is spent in exercising under the direction of a teacher of calisthenics. At noon they all gather in a neatly appointed lunch room on the fourth floor of the Administration Building, where they are served, free of charge, with a tastefully cooked lunch, consisting of soup, vegetables and other nutritious food. After lunch the young women separate and amuse themselves as they please. They are allowed one hour at noon, and a great many of them spend a portion of this time in the N. C. R. house, which is opposite the main entrance to the factory, and where two large rooms and a piano are at the disposal of the young women. They go to work again at 1 P. M. and at 3 o'clock they are allowed another fifteen minute intermission, which is occupied in the same way as in the morning. In the evening they go home fifteen minutes earlier than the men, thus avoiding the inconveniences of crowded street cars. While the young women employed in the factory work but a little less than eight hours a day they receive pay for ten hours' work.

In a cozy corner of the fourth floor of the Administration Building is fitted up a small apartment partitioned off from the remainder of the floor. The interior is furnished with cots, sofas, books and magazines. This is called the "Rest" Room. To this little den the young women may retire in case of illness or fatigue. If any young woman falls seriously ill, a sister employee in the department where the sick one works is detailed to take charge of her, and see that she wants for nothing and is properly taken to her home.

Go to Petty's, Prudential Pharmacy, Broad, north of Market St., Newark. Petty's other store 925 Broad St. NEVER CLOSED Prudential pharmacy. PETTY'S PUT UP PRESCRIPTIONS OPEN ALL NIGHT.

LOUIS. J. MEUSER,
PHARMACEUTICAL
AND
Dispensing Chemist,

PARK PHARMACY

178 Broad St. Bloomfield

Prescriptions carefully compounded day
night at city prices

FOR DURABILITY

And STYLISH GOODS

GO TO

THE UNIVERSAL

BOOT & SHOE STORE,

308 Glenwood Ave.

All Goods Warranted. A full line

Men's, Boys' Youths' Ladies' Misses' &

Children's Shoes.

ALL KINDS REPAIRING DONE

In a Workmanlike Manner.

PHILIP BATZLE, Prop.

PUT THIS DOWN,

and you'll save money; neglect it and you'll lose. You need for your staying-stay toilet requisites, namely; tooth, hair, nail, and bath brushes; bath towels, sponges, mittens and soaps; tooth powders, hair tonics, perfumes and Petty's witch-hazel. Every other article you may need is here—better in quality and lower priced than elsewhere.

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PETTY'S AND
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NEWARK, N. J.

Martin J. Callahan,
CONTRACTOR.

Flagging, Curbing and Paving.

A supply of Door-stops, Window
sills and Caps, and Cellar Steps co-
stantly on hand.

STONE YARD: On GLENWOOD AVE

NEAR D. L. & W. K. B. DODD.

RESIDENCE THOMAS

TOWNSHIP COMMITTEE.

The Bridge Difficulty Settled to Mutual Sat-
isfaction.

A special meeting of the Township Com-
mittee was held on Monday night. There
was a large attendance of interested specta-
tors, including Counsel and Civil Engineers
of the Erie Railroad.

The first question taken up was the reso-
lution of the Committee prohibiting iron
supports for the bridge crossing Broad
Street.

Mr. Allen, Counsel for the Company,
addressed the Committee at length. He
said in substance that the Erie Railroad
officials were very much surprised at the
action taken by the Committee at their
meeting August 31st. The contract for
this bridge was made last May and it is now
on the cars at Orchard Street. Perhaps it
would be interesting to know that the Rail-
road Company have a right to the street so
long as it does not encroach upon the pub-
lic rights. This Railroad has never re-
turned \$1 to its owners. For years the
Erie Railroad has been in controversy
with the Jersey City officials in regard to
grade crossings. Work has been begun.

The columns to support the bridges will be
placed at the curb line, where there is more
travel in one hour than there is on Broad
Street, Bloomfield, in a week. Why should
you ask us to do this, when the Erie have
proposed plans to abolish grade crossings
at Buffalo, N. Y., showing iron supports
placed in the centre of the street.

Counsel Allen, continuing, said that the
Chief Engineer of the Erie, in all his ex-
perience since he was a boy, never had such
an objection from any municipality. We
ask no favor and we will not interfere
with public travel. We will give you nothing
unintelligible. We want you to pass a
resolution rescinding your former action.

I want to show you plans for the new
station at Waltnut street. We want you to
meet us half way. The Erie Company are
spending \$100,000 which will insure to
you your benefit.

In conclusion Mr. Allen said that the
plan shown to Engineer Olmsted was
simply a sketch showing the line of the
abutments on Maple Street, when the Com-
pany asked permission to remove the maple
tree.

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work.

The organization of the National Cash
Register Company is one of the most per-
fect yet discovered. So noted has it be-
come that the "Dayton Plan," as it is
called, has attracted the attention of the
shrewdest capitalists throughout the coun-
try. In the factory of the company will
all be considered by its owners to be
the chief secrets of their success. And
their success has been a phenomenal one.

What a blessing it would be if at the
climax of a frightful Eastern strike, when
men begrimed with powder and smoke,
gazing at the ruins of freight cars and property
which their own rashness had de-
stroyed, a vision of the peace and harmony
which exists in the factory of the National
Cash Register Company could be written
in the clouds, and thus dispel the tumult
caused by the tyranny of hard-hearted
monopolists.—H. M. Hyde, in *The New*

Time.

The Committee Commended.

THE RECORD is very much pleased with
the speech made by Chairman Stout, and
the action taken by the Committee, which
permits the Erie Railroad Company to
erect its bridges in Bloomfield in its own
manner, according to modern, up-to-date
methods of engineering.

Two weeks ago this paper did the Commit-
tee injustice by ridiculing the resolution
as a "blank cartridge" and saying there
was no apparent intention of interfering
with the bridge plans of the company.

The speeches of the Railroad Counsel and
those of Mr. Stout and Mr. Haskell, and the
wise action now taken to rescind, place

the whole matter in a different light. This
newspaper finds itself now plausibly
compelled to say of the Township Commit-
tee: "Well done, good and faithful ser-
vants."

The report of the proceedings of the
Committee (which we aim to always give
correctly and fully) leave little more to be
said in regard to the bridging of streets in
Bloomfield. There has been for years con-
stant complaint of those make-shift wooden
bridges, without stone abutments, and now
that substantial stone-work, without nar-
rowing the streets an inch, is being built in
such a way as to protect the sidewalks
from "encroachment" by the dirt of the
embankment constantly sliding down the
public will bless the company, and find
the supports at the curb certainly no worse
than the poles of the trolley and other com-
panies that disfigure the streets.

Clerk Johnson announced eight bids for
sewer construction in the Third Ward as

follows:

P. H. Harrison Sons, Newark; M. J.

Callahan, Bloomfield; Donato Fusco & A.

L. Taylor, Montclair and Bloomfield; Pat-

rick McShane, Paterson; E. J. Clark,

Brooklyn; Antonio Costa, Cone Street;

Orange; Oliphant & O'Hanlon, New York

City; J. H. McKnight, Hyde Park, Mass.

The bids were sold to the Sewer

Committee and the successful bidder will

be announced next Monday night. Three

of the bids are almost a tie: P. H. Har-
rison, Fusco & Taylor, and Antonio Costa,

with the chances in favor of the former.

Chairman Stout presented an illustrated

communication from the residents of Wash-
ington Place in regard to the wretched

condition of this street. Chas. S. Teall,

one of the property owners, was present

and said that there was a pile of stone in

the roadway about 4 feet high. This con-
dition has prevailed for the past four years.

Last year the valuation on my property

was increased by the Assessor, for what